

## Expression and Understanding

I'm driven to share my beliefs and experiences. I want to understand and be understood. Giving and receiving validation is important to me.

## Curiosity and Critical Analysis

I want to interrogate how we all arrive at our ideas, mindsets, beliefs, and worldviews. I think best "out loud." I want to ask questions but also draw conclusions.

## Performance and Provocation

I want to produce an emotional reaction or make people think. I want to make people laugh or feel shocked, sad, angry, ashamed, or driven to act.



# Why Speech?

## *Reasons We Choose to Talk*

## Intervention

I feel compelled to critique or attempt to change someone's beliefs or behavior. I feel morally obligated to speak up on behalf of myself, someone else, or "what's right."

## Virtue Signaling

I want to prove that I'm on the right side and thinking/acting in the right way for the approval of other participants, the facilitator, or an imagined spectator.

## Yielding to Pressure

I feel coerced or trapped into speaking -- it's for a class/grade, I'm the only one in my identity group present, or I've been directly called on or called out.

## Winning

I want to be acknowledged as the most articulate, knowledgeable, experienced, or smart one in this conversation, even if the other doesn't like or agree with me.